

Alcohol & Drugs Policy

Boxing Event – Bar Coast



Lockstock
Boxing Promotions

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1. Purpose

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This Alcohol & Drugs Policy sets out the controls, procedures, and enforcement measures in place to manage the sale and consumption of alcohol and to prevent the possession, use, or supply of illegal substances at the boxing event.

The objectives of this policy are to:

- Promote a safe and controlled environment
- Prevent crime, disorder, and anti-social behaviour
- Protect public safety and welfare
- Ensure compliance with licensing law and associated legislation
- Provide clear operational guidance to staff and security

This policy applies to all attendees, participants, staff, contractors, and officials.

2. Legal and Regulatory Context

Alcohol sales will be conducted in accordance with:

- The venue's premises licence and event operating schedule
- Licensing Act 2003
- Weights and Measures Act 1985 (including accurate measures of alcohol)
- Relevant local authority guidance

Illegal drugs are prohibited under the Misuse of Drugs Act 1971. Zero tolerance applies to possession, use, or supply of controlled substances.

3. Roles and Responsibilities

3.1 Designated Premises Supervisor (DPS) James Gordan

- Overall responsibility for the sale of alcohol
- Ensures licensing objectives are upheld
- Manages refusals and incident logging
- Works in close coordination with the Security Lead

3.2 Security Lead

- Enforces this policy operationally
 - Manages intoxication, disorder, and drug-related incidents
 - Oversees searches, ejections, and WC monitoring
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3.3 Event Manager

- Holds overall authority for enforcement decisions
- Authorises escalation to police
- Ensures policy compliance across the event

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3.4 All Bar Staff

- Enforce Challenge 25
- Refuse service where required
- Accurately measure and serve alcohol
- Report concerns immediately

4. Alcohol Sales and Management

4.1 Permitted Sales

Alcohol may only be sold and supplied by authorised Bar Coast staff operating under the control of the alcohol brought onto the premises by attendees will be permitted.

All alcohol will be decanted into plastic containers only. Glassware is prohibited in public areas.

4.2 Weights and Measures Compliance

Alcohol will be sold in legally prescribed measures only:

- Beer and cider: half pint or pint
- Wine: 125ml or 175ml
- Spirits: 25ml or 35ml

All measuring equipment will be approved and calibrated in accordance with the Weights and Measures Act 1985. Free-pouring is prohibited.

4.3 Challenge 25

A Challenge 25 age verification policy will be enforced at all alcohol service points.

- Any person who appears under the age of 25 will be required to produce valid photographic ID
- Acceptable ID includes passport, UK driving licence, or PASS-approved card
- Failure to produce valid ID will result in refusal of service

Refusals will be recorded in the Refusals Log and reviewed by the DPS.

4.4 Refusal of Service

Alcohol service will be refused where:

- Valid ID is not produced
- The individual appears intoxicated
- Service would increase the risk of disorder or harm

Bar staff will immediately notify security of refused or problematic individuals.

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5. Intoxication and Behavior Management

Alcohol is recognised as a behavioral risk multiplier, particularly in the context of a boxing event.

Controls include:

- Early identification of intoxicated individuals
 - Joint DPS–Security decision-making
 - Removal from alcohol service areas
 - Ejection where behaviour poses a risk
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No alcohol is permitted within ring-side areas.

6. Drugs Policy – Zero Tolerance

The possession, use, or supply of illegal drugs is strictly prohibited.

6.1 Entry Searches

Security staff will conduct proportionate entry searches to prevent drugs entering the venue. Prohibited items will be confiscated and dealt with appropriately.

6.2 Discovery of Substances

If substances are found:

- Items will be secured
- The incident recorded
- The individual may be ejected
- Police will be contacted where required

7. Toilet (WC) Monitoring and Substance Checks

7.1 Purpose

Toilets are recognised as potential locations for drug use or preparation. Proactive monitoring forms part of the event's harm-prevention strategy.

7.2 WC Check Procedure

- Regular, logged checks of all toilet areas will be conducted by security staff
- Checks will be recorded in the WC Monitoring Log, including:
 - Time of inspection
 - Staff member name or ID
 - Observations (e.g. presence of paraphernalia, unusual behaviour)

7.3 Indicators of Concern

Staff will remain alert to:

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- Repeated or prolonged occupancy
- Groups entering cubicles together
- Evidence of substances or paraphernalia
- Distressed or impaired individuals

7.4 Action

Where concerns are identified:

- Individuals may be engaged and assessed
- Welfare support provided if required
- Security Lead notified
- Escalation to ejection or police where appropriate

8. Recording and Evidence

All alcohol- and drug-related incidents will be recorded, including:

- Refusals of service
- Intoxication management
- Drug discoveries
- WC monitoring outcomes

Body-worn cameras and CCTV may be used where available.

9. Escalation and Police Involvement

Police will be contacted where:

- Criminal offences are suspected
- Supply of drugs is indicated
- Violence or serious disorders occur
- An individual refuses to leave or poses ongoing risk

Formal handover procedures will be followed.

10. Briefing and Training

All staff involved in alcohol sales, security, and welfare will be briefed on this policy prior to doors opening.

Briefings will cover:

- Challenge 25
- Weights and measures compliance
- Identifying intoxication
- Drug indicators
- WC monitoring responsibilities

11. Review and Continuous Improvement

This policy will be reviewed:

- During the event if required
- Post-event to capture lessons learned

Any improvements will be incorporated into future planning.